

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

DAPHNE INTERNATIONAL HOLDINGS LIMITED
達芙妮國際控股有限公司*
(Incorporated in the Cayman Islands with limited liability)
(Stock code: 210)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of Directors (the “**Directors**”) of Daphne International Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Ms. Chang Wan-Hsun (張婉絢) (“**Ms. Chang**”) has been appointed as an executive Director with effect from 1 December 2024.

The biographical details of Ms. Chang are set out below:

Ms. Chang, aged 45, has extensive experience in procurement, cost control and logistics management. She has been serving various positions in the Group since August 2004 and her current position is the finance director in Shanghai headquarters of the Group since October 2020. Ms. Chang is also a director of Gentlefit Trading Limited since July 2022 and a supervisor of each of Hanjiang Footwear Co., Ltd., Putian City and Hanjiang Dafu Footwear Co., Ltd., Putian City since May 2021, Daphne (Wenzhou) Brand Management Co., Ltd. since January 2022, and Shanghai Aixie Information Technology Co., Ltd. since September 2023, all of which are the subsidiaries of the Company. Ms. Chang obtained a bachelor of arts degree from The University of Auckland in May 2004. Ms. Chang is the sister of Mr. Chang Chih-Kai, the chairman of the Board and an executive Director, and Mr. Chang Chih-Chiao, the chief executive officer and an executive Director.

As at the date of this announcement, Ms. Chang is interested in 3,600,000 shares of the Company (the “**Shares**”) (representing approximately 0.18% of the total issued Shares) and has beneficial interests of 24% in Lucky Earn International Limited, which holds 527,442,915 Shares (representing approximately 26.66% of the total issued Shares). Ms. Chang is also interested in 17,950,000 share options and, by virtue of the interests of her spouse, Mr. Liao Nan-Hsuan, deemed to be interested in the 750,000 share options granted by the Company to them under the share option scheme adopted by the Company in 2013 for the subscription of 17,950,000 and 750,000 Shares, respectively, within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

* *for identification purpose only*

Ms. Chang has entered into a service agreement with the Company, pursuant to which, she has agreed to act as an executive Director for a term of three years commencing from 1 December 2024 but Ms. Chang is subject to retirement and re-election in accordance with the articles of association of the Company, the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited and any other applicable laws from time to time. Ms. Chang will be entitled to an annual remuneration of approximately RMB1,506,000, which was recommended by the remuneration committee of the Board and approved by the Board, and may also receive discretionary bonus which is at the absolute discretion of the Board from time to time. All emoluments are determined with reference to the prevailing market conditions, Ms. Chang’s duties and responsibilities in the Group and her experience. Save as disclosed above, Ms. Chang is not entitled to any other emolument from the Group.

Save as disclosed above, as at the date of this announcement, Ms. Chang (i) does not hold any other position in the Company or its subsidiaries nor have any relationship with any Director, senior management, substantial shareholders or controlling shareholders of the Company; (ii) has not held any directorship in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or other major appointments and professional qualifications; and (iii) does not have any interests in any Shares, underlying shares or debentures of the Company and/or its associated corporation(s) within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no information that needs to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to (w) of the Listing Rules, and there is no other matter that needs to be brought to the attention of the shareholders of the Company in relation to the appointment of Ms. Chang as an executive Director.

The Board would like to extend a warm welcome to Ms. Chang in joining the Board.

By Order of the Board
Daphne International Holdings Limited
Chang Chih-Kai
Chairman

Hong Kong, 29 November 2024

As at the date of this announcement, the board of directors of the Company comprises three executive directors, namely Mr. Chang Chih-Kai, Mr. Chang Chih-Chiao and Mr. Wang Jungang; and three independent non-executive directors, namely Mr. Huang Shun-Tsai, Mr. Hon Ping Cho Terence and Mr. Tan Philip.